



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 4
ATLANTA FEDERAL CENTER
61 FORSYTH STREET
ATLANTA, GEORGIA 30303-8960

DEC 08 2016

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Mr. Richard Chad
President
Highland Construction & Development, Inc.
1608 E. 5th Avenue
Tampa, Florida 33605

Re: Highland Construction & Development, Inc.
Proposed Consent Agreement and Final Order (CAFO)
Docket Number: TSCA-04-2017-2508(b)

Dear Mr. Chad:

Enclosed is a copy of the ratified Consent Agreement and Final Order (CAFO) in the above-referenced matter. The original CAFO has been filed with the Regional Hearing Clerk and served on the parties as directed in Section 22.6 of the Consolidated Rules of Practice, 40 C.F.R. Part 22.

Please refer to Section V of the CAFO for penalty information and payment requirements. To ensure proper processing, the Respondent's Name and Docket Number for this case, identified above and in the CAFO, should be noted on any cashier's or certified check submitted in payment of the penalty.

Also, enclosed is a copy of a document entitled "Notice of Securities and Exchange Commission Registrants' Duty to Disclose Environmental Legal Proceedings." This document puts you on notice of your potential duty to disclose to the Securities and Exchange Commission any environmental enforcement actions taken by the U. S. Environmental Protection Agency Region 4. Where used in the document "SEC" refers to the Securities and Exchange Commission.

Should you have any questions about this matter or your compliance status in the future, please contact Ms. Yvonne Lawson of the EPA staff at (404) 562-9205 or email lawson.yvonne@epa.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "Anthony G. Toney".

Anthony G. Toney
Chief
Chemical Safety and Enforcement Branch

Enclosures

UNITED STATES
ENVIRONMENTAL PROTECTION AGENCY
REGION 4
ATLANTA, GEORGIA

In the Matter of:)
)
Highland Construction & Development, Inc.)
)
Respondent.)
_____)

Docket No.: TSCA-04-2017-2508(b)

HEARING CLERK
2016 DEC - 8 AM 7:31
USEPA REGION 4
OFFICE OF REGIONAL
COUNSEL

CONSENT AGREEMENT AND FINAL ORDER

I. Nature of the Action

1. This is a civil penalty proceeding pursuant to Section 16(a) of the Toxic Substances Control Act (TSCA), 15 U.S.C. § 2615(a), and pursuant to the Consolidated Rules of Practice Governing Administrative Assessment of Civil Penalties and the Revocation/Termination or Suspension of Permits (Consolidated Rules), 40 C.F.R. Part 22. The authority to take action under Section 16(a) of TSCA, 15 U.S.C. § 2615(a) is vested in the Administrator of the United States Environmental Protection Agency. The Administrator of the EPA has delegated this authority under TSCA to the Regional Administrator of the EPA Region 4 by the EPA Delegation 12-2-A, dated May 11, 1994. The Regional Administrator of the EPA Region 4 has re-delegated this authority under TSCA to the Director of the Air, Pesticides, and Toxics Management Division, by the EPA Region 4 Delegation 12-2-A, dated January 14, 2009. In accordance with 40 C.F.R. § 22.3(a), the Complainant in this matter is the Director of the Air, Pesticides, and Toxics Management Division. Respondent is Highland Construction & Development, Inc., a company doing business in the State of Florida.

2. Complainant and Respondent have conferred for the purpose of settlement pursuant to 40 C.F.R. § 22.18 and desire to resolve this matter and settle the allegations described herein without a formal hearing. Therefore, without the taking of any evidence or testimony, the making of any argument, or the adjudication of any issue in this matter, and in accordance with 40 C.F.R. § 22.13(b), this Consent Agreement and Final Order (CAFO) will simultaneously commence and conclude this matter.

II. Preliminary Statements

3. Pursuant to Sections 402 and 406 of the Toxic Substances Control Act (TSCA), 15 U.S.C. §§ 2682 and 2686, the Administrator of the EPA promulgated Residential Property Renovation Rules at 40 C.F.R. Part 745, Subpart E including the Pre-Renovation Education Rule, the Renovation, Repair and Painting Rule, and the Lead-Based Paint Activities Rule. It is a prohibited act under Section 409 of TSCA, 15 U.S.C. § 2689, for any person to fail or refuse to comply with any of the rules issued under 40 C.F.R. Part 745, Subpart E.
4. Pursuant to 40 C.F.R. § 22.5(c)(4) the following individual is authorized to receive service for the EPA in this proceeding:

Ms. Yvonne Lawson
Lead and Asbestos Section
U.S. EPA Region 4
61 Forsyth Street SW
Atlanta, Georgia 30303-8960
(404) 562-9205

III. Specific Allegations

5. Respondent is a “firm,” that performs “renovations” for compensation as those terms are defined by 40 C.F.R. § 745.83. Respondent performed renovation activities at a residential unit located at:

5708 N. Cherokee Avenue, Tampa, Florida 33604.

This residential unit is “target housing,” as that term is defined by 40 C.F.R. § 745.103.

6. Based on information obtained by the EPA on or about August 20, 2012, EPA alleges that Respondent violated Sections 402 and 406 of TSCA and 40 C.F.R. Part 745, Subpart E as follows:

- a. Respondent failed to provide the owner or the adult occupant of the unit with the EPA-approved lead hazards information pamphlet pursuant to 40 C.F.R. § 745.84(a)(1).
- b. Respondent failed to establish and maintain records necessary to demonstrate compliance with the residential property renovation rules, pursuant to 40 C.F.R. § 745.87(b).
- c. Respondent failed to obtain initial certification from EPA to perform, offer or claim to perform renovations or dust sampling for compensation, under 40 C.F.R. § 745.89(a).
- d. Respondent failed to obtain a course completion certification under 40 C.F.R. § 745.81(a).

IV. Consent Agreement

7. For the purposes of this CAFO, Respondent admits the jurisdictional allegations set forth above and neither admits nor denies the factual allegations set forth above.
8. Respondent waives its right to a hearing on the allegations contained herein and its right to appeal the Final Order accompanying the Consent Agreement.
9. Respondent consents to the assessment of the penalty proposed by the EPA and agrees to pay the civil penalty as set forth in the Final Order section of this CAFO.

10. Respondent certifies that as of the date of its execution of this CAFO, it is in compliance with all relevant requirements of 40 C.F.R. Part 745, Subpart E.
11. Compliance with this CAFO shall resolve the allegations of the violations contained herein. This CAFO shall not otherwise affect any liability of Respondent to the United States.
12. Other than as expressed herein, neither the EPA nor Complainant waives any right to bring an enforcement action against Respondent for violation of any federal or state statute, regulation or permit, to initiate an action for imminent and substantial endangerment, or to pursue criminal enforcement.

V. Final Order

13. Respondent is assessed a civil penalty of **ONE THOUSAND ONE HUNDRED NINETY-SEVEN DOLLARS (\$1,197)** which shall be paid within thirty (30) days after the effective date of this CAFO.
14. Respondent shall remit the penalty payment by either a cashier's or certified check made payable to the "Treasurer, United States of America."

The Respondent shall note on the face of the check the Respondent's Name and the Docket Number TSCA-04-2017-2508(b).

The penalty payment shall be sent by one of the methods below.

Address for payment submittal using the United States Postal Service (USPS)
(excluding USPS overnight mail):

U.S. Environmental Protection Agency
Fines and Penalties
Cincinnati Finance Center
P.O. Box 979077
St. Louis, Missouri 63197-9000.

Address for payment submittal using USPS overnight mail or other delivery
service (e.g., Federal Express, United Parcel Service, DHL, etc.):

U.S. Bank
Government Lockbox 979077
U.S. EPA Fines & Penalties
1005 Convention Plaza
Mail Station SL-MO-C2-GL
St. Louis, Missouri 63101.
Contact Phone Number: (314) 425-1819.

15. At the time of payment, Respondent shall send a separate copy of the check and a written statement that the payment is being made in accordance with this CAFO, to the following persons at the following addresses:

Regional Hearing Clerk
U.S. EPA Region 4
61 Forsyth Street, SW
Atlanta, Georgia 30303-8960;

Yvonne Lawson
Lead and Asbestos Section
U.S. EPA Region 4
61 Forsyth Street, SW
Atlanta, Georgia 30303-8960; and

Saundi J. Wilson
Office of Environmental Accountability
U.S. EPA Region 4
61 Forsyth Street, SW
Atlanta, Georgia 30303-8960.

16. For the purposes of state and federal income taxation, Respondent shall not be entitled, and agrees not to attempt, to claim a deduction for any civil penalty payment pursuant to this CAFO. Any attempt by Respondent to deduct any such payments shall constitute a violation of this CAFO.
17. Pursuant to 31 U.S.C. § 3717, the EPA is entitled to assess interest and penalties on debts owed to the United States and a charge to cover the cost of processing and handling a delinquent claim. Interest will therefore begin to accrue on the civil penalty from the date of entry of this CAFO, if the penalty is not paid by the date required. A charge will also

be assessed to cover the administrative costs, both direct and indirect, of overdue debts.

In addition, under the Adequate Response Requirement of the CAFO Policy a late payment may require Formal Enforcement Procedures be employed to collect any principal amount not paid within 30 days of the due date.

18. Complainant and Respondent shall bear their own costs and attorney fees in this matter.
19. This CAFO shall be binding upon the Respondent, its successors and assigns.
20. Each undersigned representative of the parties to this CAFO certifies that he or she is fully authorized by the party represented to enter into this CAFO and legally binds that party to this CAFO.


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VI. Effective Date


21. The effective date of this CAFO shall be the date on which the CAFO is filed with the Regional Hearing Clerk.

AGREED AND CONSENTED TO:

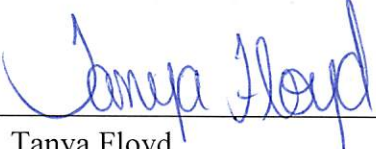
Respondent: Highland Construction & Development, Inc.
Docket No.: TSCA-04-2017-2508(b)

By:  Date: Oct 21, 2016
Name: RICHARD CHAD
Title: PRESIDENT

Complainant: U.S. ENVIRONMENTAL PROTECTION AGENCY

By:  Date: 12/1/16
Jeaneanne M. Gettle
Acting Director
Air, Pesticides and Toxics Management Division

APPROVED AND SO ORDERED this 6th day of December, 2016.

By: 
Tanya Floyd
Regional Judicial Officer

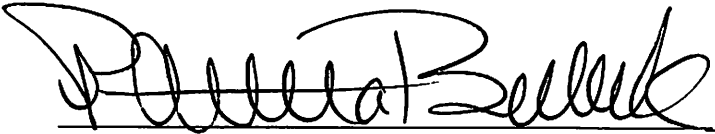
CERTIFICATE OF SERVICE

I hereby certify that on the date set out below, I filed the original and one copy of the foregoing Consent Agreement and Final Order and served a true and correct copy of the foregoing Consent Agreement and Final Order, In the Matter of Highland Construction & Development, Inc., Docket Number: TSCA-04-2017-2508(b), to the addressees listed below:

Richard Chad (via Certified Mail, Return Receipt Requested)
President
Highland Construction & Development
1608 E. 5th Avenue
Tampa, Florida 33605

Yvonne Lawson (via EPA's internal mail)
Lead and Asbestos Section
U.S. EPA Region 4
61 Forsyth Street SW
Atlanta, Georgia 30303-8960

Robert Caplan, Senior Attorney (via EPA's internal mail)
Office of Regional Counsel
U.S. EPA Region 4
61 Forsyth Street SW
Atlanta, Georgia 30303-8960



Patricia A. Bullock, Regional Hearing Clerk
U.S. Environmental Protection Agency, Region 4
61 Forsyth Street SW
Atlanta, Georgia 30303-8960
(404) 562-9511

Date: 12-08-16